

PLEASANT VALLEY COMMUNITY SCHOOL DISTRICT

Bettendorf, LeClaire, Riverdale

UNOFFICIAL MINUTES

BOARD OF EDUCATION REGULAR MEETING

BELMONT ADMINISTRATION CENTER

Monday, April 24, 2023; 5:30 P.M.

[Pleasant Valley Community School District School Board Meeting - April 24, 2023](#)

CALL TO ORDER: President Wagle called the meeting to order at 5:30 p.m.

MEMBERS PRESENT: Ayers, Brockmann, Hoskins, Kunkel, Rivera, Wagle. Absent - Kanwischer. Also present: Brian Strusz, Mike Clingingsmith, Jill Kenyon, Mike Zimmer, Deborah Dayman and others.

PLEDGE OF ALLEGIANCE

AGENDA APPROVED: Motion by Hoskins, second by Ayers that the agenda be approved as presented. All ayes. Motion carried.

MOTION FOR EXECUTIVE SESSION: Motion by Brockmann, second by Ayers that the Board hold a closed session as provided in section 21.5(1)(i) of the open meetings law to evaluate the professional competency of individuals whose hiring is being considered to prevent needless and irreparable injury to those individuals' reputations, as those individuals have requested a closed session. Roll call vote. Ayes - Ayers, Brockmann, Hoskins, Kunkel, Rivera, Wagle. Nays - none. Motion carried.

COMMUNICATIONS: President Wagle welcomed everyone to the meeting and read the vision of the District: It is the vision of the Pleasant Valley Community School District that we shall provide the finest academic and extra-curricular programs in the state – not in some things, but in everything; not for some students, but for every student.

Comments from the public can be viewed on the district YouTube link, above.

Mr. Zimmer Congratulated all the students who performed in the IHSMA Solo & Ensemble Festival:

State Vocal Music Solo and Ensemble:

Pleasant Valley Vocalists were awarded 52 Division I Superior ratings, 41 Division II Excellent ratings, and 9 Division III Good ratings.

Outstanding Performance Awards/Best of Center Awards were given to:

- Tommy Glennon, vocal solo.
- Leah Mendelin, vocal solo (with a perfect score).
- Treble Ensemble (Shobini Iyer, Leah Mendelin, Elizabeth Hernandez, Rhema Saddler, Celia Vondracek, Alyssa Gauss, Grace Habben, Lexi Pelzer, Ava Burmahl).

Special recognition for perfect scores:

- Caleb Swinney, vocal solo.
- Elizabeth Hernandez and Celia Vondracek, vocal duet.
- Bass Quartet (Connor Schutte, Seth Bennion, Tony Shamrell, Bryce Vining).
- Mixed Quintet (Leah Mendelin, Ava Burmahl, Caleb Swinney, Tommy Glennon, Bryce Vining).

State Instrumental Music Solo and Ensemble:

Congratulations to the Band students who performed at the State Solo and Ensemble festival on Saturday. We set a new PV Band record of 69 division I superior ratings, 22 excellent division 2 ratings and 6 division 3 good ratings!

State Orchestra Music Solo and Ensemble:

Congratulations to all the students who participated in the IHSMA State Solo / Ensemble Festival. Orchestra students received 6 Division I (Superior Rating) and 1 Division II (Excellent Rating).

Mr. Strusz thanked everyone who was involved in the Pleasant Valley Education Foundation Golf Outing - golfers, sponsors (especially Arconic who underwrites the event), Foundation board members, PVHS food service and van drivers, Palmer Golf Course and event coordinator Heather Hagemann. The weather cooperated and all funds raised will support student scholarships. A complete list of donors is included at the end of the minutes.

CONSENT AGENDA:

The April 24, 2023 consent agenda consists of the following:

- MINUTES: The approval of minutes of the April 10, 2023 Regular Meeting and Executive Session.
- PERSONNEL:

CERTIFIED:

Colleen Bjstrom is recommended for employment as a Preschool Teacher at Bridgeview Elementary starting the 2023-24 school year. Ellen Craig is recommended for employment as an Art Teacher at Pleasant Valley Junior High starting the 2023-24 school year. Megan Endress is recommended for employment as a Language Arts Teacher at Pleasant Valley Junior High starting the 2023-24 school year. Bailey Hocker, Special Education Teacher at Hopewell Elementary, has submitted notice of her resignation effective the end of the 2022-23 school year. Abigail Johnson is recommended for employment as a French Teacher at Pleasant Valley High School and Pleasant Valley Junior High starting the 2023-24 school year. Cassie Puls, Science Teacher at Bridgeview and Hopewell Elementary, has submitted notice of her resignation effective the end of the 2022-23 school year. Stacey Schmiederer, Science Teacher at Pleasant Valley Junior High, has submitted notice of her resignation effective the end of the 2022-23 school year.

Stephanie Seier is recommended for employment as the Dean of Students at Cody Elementary/ Forest Grove Elementary starting the 2023-24 school year.

CERTIFIED: (information only)

Bernadette Brustkern is recommended for employment as the Director of Secondary Education starting July 1, 2023.

CLASSIFIED:

Madison Davis, Special Education Paraeducator at Forest Grove Elementary, has submitted notice of her resignation effective May 19, 2023. Deborah Dotson is recommended for employment as a special education and general education paraeducator at Hopewell Elementary starting May 1, 2023. Tracy Hancock, food service worker at Pleasant View Elementary, has submitted notice of her resignation effective April 13, 2023. Michele Kipp, Registrar, Pleasant Valley High School, has submitted notice of

her resignation effective June 8, 2023. Tony Leatherman is recommended for regular employment as a Grounds Assistant starting May 1, 2023. Probationary period is waived as he currently serves as a district custodian. Heather Richardel, Special Education Paraeducator at Cody Elementary, is nearing the end of her probationary period and is recommended for regular employment starting May 1, 2023. Khushbu Singh, Special Education Paraeducator at Pleasant View Elementary, is nearing the end of her probationary period and is recommended for regular employment starting May 1, 2023. Abigil Smith is recommended for regular employment as a Transportation Paraeducator starting the 2023-24 school year. Probation is waived as Abigil has worked as a sub in this position during the 2022-23 school year. Jack Zobylski, Special Education Paraeducator at Pleasant Valley High School, is nearing the end of his probationary period and is recommended for regular employment starting May 1, 2023.

CLASSIFIED: (information only)

Courtney Brankovic is recommended for probationary employment as an Administrative Assistant - Attendance at Pleasant Valley High School starting the 2023-24 school year. Paul Shumaker is recommended for probationary employment as an Academic Interventionist at Pleasant Valley Junior High starting April 20, 2023.

TEACHER LEADERSHIP:

Mary Anne Hoeg, 2nd grade Teacher at Pleasant View Elementary, is recommended for employment as the Instructional Coach at Pleasant View Elementary starting the 2023-24 school year. Stacey Ruff, Instructional Coach at Pleasant Valley Junior High, is recommended for employment as the District-Wide TLS Coordinator starting the 2023-24 school year.

TLS FAST TRACKING 2023-24

Instructional Coaches & CIA Lead Facilitators: Erin Woods, Larissa Gaul, Megan Smith, Marlise Bosman, Jake Grafenberg, Larissa Bailey, Heather Jeffers, Katharine Mulfinger, Cassidy Peterson, Thomas Lovejoy, Kim VerHeecke, Stacey Ruff, Jessica Mente, Brian Gartner.

Grade Level Leads: Elizabeth Stimmel, Elizabeth McCartney, Abby Brown, Oliva Chiles, Allison Samuelson.

Specials Leads : Abbie Whitmore, Katie Casey, Ali Kirsch, Jill Skyles, Rachel Bachtel, Brett Chiles, Drew Anderson, Margaret Thompson, Melissa Miller, Erin Ahnquist, Alex Yank.

Instructional Strategists: Angela Spartz, Erica Miller, Allie Thiessen, Leesa Haeffner, Monica Belby, Abby Hill, Ashley Hebbeln, Pam Boens, Kristin Foley, Julie Doyle, Tara Stoflet, Nick Riedesel, Jenn Policha, Elizabeth Stimmel.

Collaborative Supporters: Meg Byrne, Aimee Peters.

Collaborative Lead: Lyra VanLanduyt, Amanda Maurer, Brian McGurk, Caitlin Schoville, Ellie Thomas, Aileen Cahill, Janel Worlein, Nikki Pitcher, Chris Kohn, Joe Youngbauer, Eric Royer, Grant Housman, Steph Risius.

Building Leads: Julie Small, Barb Pischke, Zach Miller, Jane Wheeler.

TLS RECOMMENDATIONS 2023-24

Grade Level Leads: Angela Sparts, Chelsey Knapper, Jen Umland (Co-Lead), Hannah Guinn (Co-Lead).

Specials Leads: Brittane Andrews (ESL), Chelsea St. Claire (Sp. Ed.).

Instructional Strategists: Jen Umland (Co-Lead), Hannah Guinn (Co-Lead), Abby Brown, Christy Cline, Kelsey Gillham, Rob Kinzenbaw, Allison Samuelson, Grant Stewart, Michelle Howes, Sarah Vice, Brianna Call, Logan Beausoleil, Katie Bradley, Josh Thiessen, Elizabeth McCartney.

Collaborative Lead: Zachary Meseke.

Collaborative Supporter: Dan Bischoff.

Building Lead: Sarah Kraklio.

EXTRA-CURRICULAR:

Add:

Mitchell Lawson

PVHS Assistant Varsity Baseball Coach

Drop:

Holly Hoelting

PVHS Freshman Boys Basketball Coach

Matt Miller

PVHS Assistant Wrestling Coach

Stacey Schmiederer

PVJH Assistant Volleyball Coach

Motion by Kunkel, second by Brockmann that the consent agenda be approved as presented. All Ayes.
Motion Carried.

EXPENSES APPROVED:

Motion by Hoskins, second by Kunkel that General Fund warrants be issued in the total amount of \$131,395.82 in payment of invoices presented. All ayes. Motion carried.

Motion by Kunkel, second by Brockmann that Nutrition Fund warrants be issued in the total amount of \$70,626.67 in payment of invoices presented. All ayes. Motion carried.

Motion by Kunkel, second by Hoskins that Elementary/Junior High Activity Fund warrants be issued in the total amount of \$6,980.89 in payment of invoices presented. All ayes. Motion carried.

Motion by Brockmann, second by Kunkel that High School Activity Fund warrants be issued in the total amount of \$66,194.75 in payment of invoices presented. All ayes. Motion carried.

Motion by Kunkel, second by Rivera that PPEL Fund warrants be issued in the total amount of \$14,180.00 in payment of invoices presented. All ayes. Motion carried.

Motion by Brockmann, second by Hoskins that Internal Service Fund warrants 6498 through 6501 be issued in the total amount of \$37,527.03 in payment of invoices presented. All ayes. Motion carried.

Motion by Kunkel, second by Rivera that Trust Fund warrants be issued in the total amount of \$2,823.42 in payment of invoices presented. All ayes. Motion carried.

Mr. Hiatt joined the meeting at 5:44 p.m.

2023-24 ADOPTION OF BUDGET AND TAXES: Chief Financial Officer Mike Clingingsmith presented the “Adoption of Budget and Taxes” worksheets for the fiscal year July 1, 2023 - June 30, 2024 and responded to questions from the Board. The proposed property tax rate information was initially presented to the Board February 13 and then again on February 27 and April 10. The budget reflects no change in the district’s levy rate (rounded to the nearest penny) for the 2023-24 fiscal year.

President Wagle opened the required public hearing at 5:48 p.m. Hearing no comments from the public, the hearing was closed at 5:49 p.m.

Motion by Hoskins, second by Kunkel that at this meeting of the Board of Directors of the Pleasant Valley Community School District, held as provided by law;

And finding that the notice of the time and place of hearing has, according to law and as directed by the Board, been published on the 11th day of April, 2023 in the Quad City Times, and that the affidavit of publication thereof was on file;

And after hearing any resident or taxpayer presenting objections to, or arguments in favor of, any part of the proposed budget;

I move that the Board adopt the attached Budget Summary, together with the property tax levies totaling \$13.46044 per \$1,000 of taxable valuation for 2023-24. Roll call vote. Ayes - Ayers, Brockmann, Hoskins, Kunkel, Rivera, Wagle. Nays - none. Motion carried.

SECOND READING OF BOARD POLICIES 409.1, 409.2 and 409.3: The board held the second reading of the following revised policies:

Board Policy 409.1 Early Retirement - Teachers

Board Policy 409.2 Early Retirement - Administrators

Board Policy 409.3 Early Retirement - Classified Personnel

The changes to these three policies are due to contract negotiations. The first reading of these policy revisions occurred April 10, 2023, and tonight were presented for board approval.

Motion by Kunkel, second by Brockmann that the board approve revisions to Board Policies 409.1, 409.2 and 409.3 as presented. Roll call vote. Ayes - Ayers, Brockmann, Hoskins, Kunkel, Rivera, Wagle. Nays - none. Motion carried.

IOWA DEPARTMENT OF PUBLIC HEALTH PRIME FOR LIFE 420 PREVENTION AGREEMENT: Jason Jones, Associate Principal at Pleasant Valley High School, shared with the board a new vaping prevention program. Pleasant Valley High School is partnering with the Robert Young Center and the Center for Alcohol and Drug Services (CADS) to allow our students to participate in *Prime for Life 420*, an evidence-based prevention program. The goal of this partnership is to increase education in order to change behavior. The program is funded through a grant from the Iowa Department of Public Health. There is no cost to the family or school district. *Prime for Life 420* is voluntary, will be held at PVHS and led by a Prevention Specialist from the Center for Alcohol & Drug Services (CADS). The eight session program will meet after school once a week. Parents/Guardians will be required to provide active consent in order for their child to participate. PVHS is working with School Resource Officer Deputy Fah and Juvenile Court Liaison Kelly Fermoye to aid in monitoring the weekly sessions and help identify candidates for the program.

Mr. Jones thanked the district for the HALO vape detectors which have been installed in bathrooms and have significantly decreased vaping during the school day.

No required motion.

SPECIAL EDUCATION INSTRUCTIONAL SERVICE DELIVERY PLAN UPDATE: All school districts in the state of Iowa are required to develop a district service delivery plan for special education services. Pleasant Valley's current District/Special Education Instructional Service Delivery Plan was approved on 7/15/2019. Beginning with the 2022-23 school year, caseload determinations moved from a points system based upon IEP requirements to utilizing each student's weighting (level 1 (1.72), level 2 (2.21), and level 3 (3.74)). Director of Student Services Jill Kenyon explained to the board the weighting process and answered questions.

Motion by Kunkel, second by Rivera that the Board approve the District Service Delivery Plan for Special Education Services as presented. Roll call vote. Ayes - Ayers, Brockmann, Hoskins, Kunkel, Rivera, Wagle. Nays - none. Motion carried.

PVCSD PROCEDURAL MANUAL FOR SPECIAL EDUCATION STAFF: In 2019, The State of Iowa's AEA Special Education Procedures Manual was created. The purpose of this 614 page manual was to create and implement consistent, seamless, high quality, legally compliant special education procedures that communicate clear expectations across the state. Pleasant Valley School District follows the guidance in this manual and Director of Student Services Jill Kenyon is developing a district specific manual intended to complement the state document and support existing district expectations with regard to special education. The local manual will be designed to provide guidance to staff and administrators and provide specific steps to processes that are relevant to day-to-day operations within the special education department. It is not intended to be all encompassing nor a final product. The document will be updated as needed.

No required motion.

MARCH 2023 MONTHLY FINANCIAL REPORTS : Mr. Clingingsmith presented the monthly financial reports for March 2023. Through March, General Fund revenue totaled \$42,835,137 and expenses totaled \$40,268,837. The fund balance in the General Fund on March 31, 2023 was \$14,509,159. Also presented were Management, PPEL, Capital Projects, and Debt Service, Nutrition, Student Construction, Internal Service, and Activity Funds reports as well as quarterly revenue and expense reports. No significant variances from projections were noted.

Motion by Hoskins, second by Kunkel that the board accept the monthly financial reports for March, 2023 as presented. Roll call vote. Ayes - Ayers, Brockmann, Hoskins, Kunkel, Rivera, Wagle. Nays - none. Motion carried.

EXECUTIVE SESSION – PERSONNEL: The Board entered Executive Session at 6:20 p.m. During the weeks of April 3rd and 10th, 2023, interviews were conducted for the District's next High School Principal and Cody/Forest Grove shared Dean of Students. As part of the approval process, the school board met and asked questions of the recommended candidates. (Note that the candidates made written requests to the board secretary that their hiring be considered in closed session.) No motions were made during Executive Session, and the board returned to open session at 7:07 p.m.

Director Ayers exited the meeting at 6:30 p.m. and Director Kunkel exited the meeting at 6:50 p.m; both to attend their children's band concerts.

APPROVAL OF PLEASANT VALLEY HIGH SCHOOL PRINCIPAL AND CODY/FOREST GROVE SHARED DEAN OF STUDENTS:

Motion by Hoskins, second by Rivera that the board appoint Michael Hawley as Pleasant Valley High School Principal starting July 1, 2023. Roll call vote. Ayes - Brockmann, Hoskins, Rivera, Wagle. Nays - none. Motion carried.

Motion by Brockmann, second by Hoskins that the board appoint Stephanie Seier as Cody/Forest Grove Shared Dean of Students starting August 1, 2023. Roll call vote. Ayes - Brockmann, Hoskins, Rivera, Wagle. Nays - none. Motion carried.

MEETING ADJOURNED: The meeting adjourned at 7:09 p.m.

FUTURE DATES:

May 8, 2023	Regular School Board Meeting; 6:00 p.m.
May 22, 2023	Regular School Board Meeting; 6:00 p.m.

PLEASANT VALLEY COMMUNITY SCHOOL DISTRICT
Bettendorf, LeClaire, Riverdale
UNOFFICIAL MINUTES - Executive Session
BOARD OF EDUCATION MEETING
BELMONT ADMINISTRATION CENTER
MONDAY, APRIL 24, 2023

Executive session was called to order at 6:20 p.m. by President Wagle.

MEMBERS PRESENT: Ayers, Brockmann, Hoskins, Kunkel, Rivera, Wagle. Absent - Kanwischer. Also present: Brian Strusz, Mike Clingingsmith, Tony Hiatt, Jill Kenyon, Mike Zimmer and Deborah Dayman.

Director Ayers exited the meeting at 6:30 p.m. and Director Kunkel exited the meeting at 6:50 p.m; both to attend their childrens' band concerts.

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JULY 2022

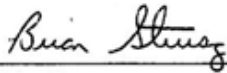
NOTICE OF NONDISCRIMINATION

It is the policy of the Pleasant Valley Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity, and socioeconomic status (for programs) in its educational programs and its employment practices. Further, the board affirms the right of all students and staff to be treated with respect and to be protected from intimidation, discrimination, physical harm and harassment.

The district requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

The district is committed to the policy that no otherwise qualified person will be excluded on the basis of race, creed, color, sex, sexual orientation, gender identity, national origin, religion, disability, or age. Further, the board affirms the right of all students and staff to be treated with respect and to be protected from intimidation, discrimination, physical harm and harassment.

Inquiries concerning the application of federal and state nondiscrimination statutes and the implementing regulations to the district may be referred to Mike Zimmer, who has been designated by the district as Educational Equity Coordinator, or to the Director of the Office for Civil Rights, Department of HEW, and Washington, D.C. Mr. Zimmer's office is at Pleasant Valley Administration Center, 525 Belmont Rd., Bettendorf, Iowa 52722; telephone (563) 332-5550.



Brian Strusz
Superintendent

THANK YOU to all of our 2023 Pleasant Valley Educational Foundation Golf Outing

Sponsors, Contributors, Volunteers and Golfers:

ARCONIC-presenting sponsor

Aaron Shannon

Brad Martell

Adam Rutledge

Brandon Pierson

Adam Tisue

Brew

Amy Crist

Brian Mykleby

Ann's Hallmark

Brian Strusz

Anne's Party Decor

Bridgeview Elementary PTA

Ascentra Credit Union

Caleb Jacobi

Autumn Buesking

Cardiovascular Medicine, P.C.

Azeemuddin and Faaiza Z. Ahmed

Central Standard

Bamboo Baby

Chad Kelley

Ben Coon

Chad Lewis

Bettendorf Dairy Queen

Chad Lewis, Baird Private Wealth Management

Bettendorf Office Products

Charlie Horan

Bill & Deirdre Moylan

Chris Adams

Bill Bowe

Chris Cournoyer

Bill Johnson

Chris Curran

Blackhawk Bank & Trust

Chris Harvey

Blake Collins

Chris Kohn

Blue Spruce General Store

City of Bettendorf, Palmer Hills Golf Course

Bob Gallagher

Cliff Cronk

Bob Jurkowski

Cody Elementary PTA

Bowe Machine Company

Cookies and Dreams

Brad Lucas

Cookies By Design

D'Anne Kroemer	Frank Klipsch, IV
Dale and Judy Barber	Frank Zucker
Darren Erickson	Friemel Chiropractic
Dave and Michele Greenwood	FRK Architects
Dave Borcharding	Gene Holst
Davenport Country Club	Glenn Bengé
David & Kristin Thorne	Good Sign
David Guyer	Happy Joes LeClaire
David Harkin	Hopewell Elementary PTA
David Tews	Horan & Barker
Dean Kraus	HyVee
Debbie Mulvania	HyVee Bettendorf
Decker Ploehn	IMEG Corporation
Denny Black	Isabel Bloom
Derek Cockrell	James McMillan
Don & Nancy Dehner	Jason Holdorf
Don Versluys	Jason Viel
Doug Peterson	Jeff Hassel
Dr. Eric Dippel	Jeff Makoben
Dwellings	Jeff Reiter
Eduardo Viera	Jeff Tucker
Emily and Paul Scranton	Jennifer Richardson
Eric Dippel	Jeremy Petersen
First Central State Bank	Jewell Group
Flaherty Irish Candy Company	Jim Huiskamp
Focus Development	Joe & Michele Adam
Forest Grove Elementary PTA	

John Cross

John Deere

John Foley

John Riches

Jon Swanson

Josh Nelson

Josh Whitson

Jostens

Katie Spain

Kelly Ball

Kenny Wheeler

Kevin Kwak

Kevin Pennekamp

King's Material

Kohl Wholesale

Kristy Bowman

Kunau Implement Company, Inc

Lagomarcinos

Logan Construction

Maggie Tinsman

Marcia Erikson

Margil Sanchez-Flores

Marguerite Tomlin

Maria Osterberg

Mark Kaiser

Mark Sissel

Marty & Mike Jones

Mary Bunce

Mary Noack

Matt Jewell

Matt Livingston

Matthew Allers

Meatballs Sandwich Co.

Meghan Kohn

Merle Normal

Mike Clingingsmith

Mike Couch

Mike Ernster

Mike Fulton

Mike Hoppman

Mike Horsfield

Mike Lafever

Mike Lund

Mike McNeil

Mike Peakin

Mike Pettis

Mitch Harvey

Monty Meyer, CPA

Nate Loss

Nest Modern Goods

ORA Orthopedics

Pamela Teymer

Peaceful Style Boutique

Pepsi	Ron VenHorst
Phil Pancrazio	Roy Carver
Phyllis Ahlstrand	Roy McGregor
Pizza Ranch	Rudys Tacos
Pleasant Valley Educational Foundation Board	Russell Contruction
Pleasant Valley High School PTA	Salzman International
Pleasant Valley Junior High PTA	Sara & Hovey Tinsman
Pleasant Valley Redi Mix	Scott Jensen
Pleasant View Elementary PTA	Scott Mouw
PVHS Boosters	Sergio Garza
PVHS Food Service	Sharon Tinsman
QC Iowa Reality	Shawn Mask
Quad Cities Investment Group, LLC	Sierk Orthodontics
R Bar	Simon Bowe
Randy Teymer	Spring Park Oral and Maxillofacial Surgeons, PC
Raygun	Steve Ingleby
Red Lobster	Steve Noack
Rich Plunkett	Steve Rascher
Richard & Jane McMurray	Steve VanDerSchaaf
Richard and Becky Roller	Sue Eby
River Valley Optimists	Susan and Bob Travis
Robert Noth	Sycamore Creek Farms
Robin Randall	Tap On It
Rock Valley Physical Therapy	Taylor Jaehnig
Ron Borcharding	Ted Rossow
Ron Crist	The Alla Family

The Cross Family

The Dayman Family

The Gentry Shop

The Malli Family

The Spelhaug Family

The Wolff Family

Tim Lohse

Tim Martin

Tim Weber

Todd Johnson

Tom Bowman

Tom Hepner

Tom Licea

Tony Hiatt

Tony Lawson

Tony Runkle

Trent Fowler

Tricon Construction Group

True North Companies, LC

Tyler Vens

Ultimate Chocolates

Valley Outdoor

W. Sherman Hamel